

EZI-HOSE HEALTH AND SAFETY POLICY

Ezi-Hose recognizes its moral and legal responsibilities to provide and maintain a safe working environment in which employees, contractors, customers and visitors are not exposed to hazards. This commitment extends to ensuring that the organizations operations do not place the local community at risk of injury, illness or property damage.

Our company is committed to consultation and cooperation between management and employees. Management will consult on health and safety matters or change that will affect any of its employees, contractors, customers and visitors.

Responsibilities

Employers/ Management

To ensure that legislative requirements and standards of the *Occupational Health and Safety Act 1989* are met, Ezi-Hose will:

- Formally approve the Occupational Health and Safety Policy and procedures.
- Ensure that OH&S meetings are held.
- Provide and maintain safe workplaces, safe plant and safe systems of work by written procedures and instructions.
- Provide information, instructions, training and supervision to employees, contractors and customers to ensure that they are not exposed to hazards of any sort.
- Ensure compliance with legislative requirements and current industry standards.
- Consult and cooperate with employees regarding workplace health and safety.
- Ensure that the use, cleaning, maintenance, transportation and disposal of plant, and the use, handling, processing, storage, transportation and disposal of substances is carried out in a safe manner.
- Review injury/incident investigations and ensure actions are put in place.
- Detect any unsafe or unhealthy conditions or behaviour and take prompt remedial action to eliminate the hazard

Employees

The *Occupational Health and Safety Act 1989* does not only place responsibilities on employers, it also places responsibilities on employees as well. Ezi-Hose employees will:

- Take all reasonable care for their own health and safety and that of co-workers and members of the public, including all instructions and safe working procedures established to protect their safety and that of others.
- Cooperate with the development of local safety and health policies and safe working procedures.
- Report all accidents and near misses.
- Report all hazards or potential hazards of which they are aware of and assist with the implementation of strategies for the avoidance, elimination or minimization of those hazards or potential hazards as stated in the *Occupational Health and Safety Act 1989*.
- Use appropriate equipment supplied by the employer to protect their health and safety.
- Not work while under the influence of alcohol or drugs.
- Follow safety procedures and instructions

Contractors and Visitors

Ezi-hose expects all contractors and visitors to:

- Comply with the Health and Safety Policy, procedures and programs of the company.
- Do not place themselves or other people at risk of accident or injury.
- Comply with safety instructions given upon visit.

Communication of the Policy

All personnel, including contractors, are to receive information about this policy on induction and are to be provided with a written copy of the policy after the annual revisions. Policy copies are to be located in staff display folders and will be re-issued to all employees annually.

Application of the Policy

This policy is applicable to Ezi-Hose in all its operations and functions including those situations where employees are required to work off site.

Management

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